

Equity Statement

“We are committed to achieving racial and social equity by contributing to a more just society in which all community members can realize their full potential. Our library district can help achieve true and sustained equity through an intentional, systemic and transformative library-community partnership. Our library district is working to achieve equity in the communities we serve by:

- *Eliminating racial and social equity barriers in library programs, services, policies and practices*
- *Creating and maintaining an environment of diversity, inclusion and respect both in our library district and in all aspects of our community role*
- *Ensuring that we are reaching and engaging disenfranchised people in the community and helping them express their voice*
- *Serving as a convener and facilitator of conversations and partnerships to address community challenges*
- *Being forthright on tough issues that are important to our community*

The Lone Cone Public Library District is a trusted, venerable and enduring institution, central to our community and an essential participant in the movement for racial and social equity.”